



NEWSLETTER

The first of many

So here at Development Squared we are very excited. We have just returned from running our first programme. See article opposite for details of the week with In2action, our pioneer mentors!

D2 offers a unique leadership development experience for senior UK business people who are matched with businesses in Swaziland that have identified particular skill gaps.

LATEST NEWS

A really busy and successful week in Swaziland. Our D2 team met some amazing and inspiring local businesses for us to work with in 2014.

We have added several new host businesses to our portfolio. They range from organically grown chilli products, designer fashion and interior design to the education sector, insurance and the media.

A quick summary of some of the key skills we are looking for are; experience in export, introducing quality systems, developing CRM systems, digital marketing, retail & merchandising, financial systems, HR, IT solutions, media editing & production, and you will definitely need a zest for life as, believe us, these Swazi businesses are buzzing!



In2action get into action

Well I think the photo above pretty much sums up the end of a fantastic week with In2action. Based on the Isle of Wight, In2action currently recruit and train staff for over 50 holiday centres and run 30 activity operations worldwide, delivering activities to over 300,000 children and adults each year, but this was a first working in Swaziland. The team; Ellie, Shannon & Ceri were carefully matched with our partners All Out Africa based in Ezulwini, Swaziland. Their objective was to mentor the local

team, who run a sports programme as part of the company's work with local community. Using their skills and knowledge Ellie, Shannon & Ceri offered invaluable help in implementing new ways of working with the many orphaned and vulnerable children in Swaziland. At the same time they had an opportunity to work as a team to adapt their knowledge and skills to unfamiliar surroundings and to gain new perspectives. A win-win situation!



Black Mamba - One of our many amazing host companies. Looking for guidance around the export market, production efficiency and stock control and developing social programmes for the 52 woman chilli growers who supply their raw materials.



Merry Christmas
from everyone at Baobab Batik

Thanks to Baobab Batik, happily smiling after completing a huge amount of batiks ready for the Christmas Trade Fair organised by SWIFT (Swaziland Fair Trade Organisation)



Jerem Paul - Owner Khulekani completely blew us away with his amazing artistic creations; fabulous fashions and stunning interior decors.